



The National Association of Women Lawyers®
the voice of women in the law™

Ready to On-Ramp?

NAWL's program specifically designed to help lawyers develop their own personal strategy for re-entering the workforce

May 6, 2008

at the offices of
Jenner & Block
330 North Wabash
Chicago, Illinois
9:00 a.m.—3:00 p.m.
\$30 includes the program,
breakfast, and lunch.
CLE credits applied for.



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The Balanced Worker Project
Women's Bar Association of Illinois
Women's Leadership and Mentoring Alliance

Program Schedule

8:30 a.m. Breakfast and Registration

9:00 a.m. **Welcome, Introductions and Overview**

- *Welcome*, Lynn Grayson, Jenner & Block LLP
- *Introductions*, Lisa Horowitz, McDermott Will & Emery LLP
- *Overview*, Kate Neville, Neville Career Consulting LLC

9:10 a.m. ***Back on the Career Track: The Seven Steps to Relaunch Success***

Carol Fishman Cohen, iRelaunch Inc.

9:45 a.m. **Panel One**

What's "Hot" in the Marketplace and Job Search Strategies

- What jobs employers need to fill
- What can make you a more attractive candidate
- Updating your materials and skills
- Networking and marketing yourself

Introduction: Tonya Moore, McDermott Will & Emery LLP

Moderator: Linda Meyers, Kirkland & Ellis LLP

Perspectives from Five Panelists

1. Recruiters' perspective
 - Alyse Lasser, Insight Executive Search Partners
2. Programming specifically for this population
 - Matthew Temple, Director of Alumni Career Services, Kellogg School of Business at Northwestern University
3. Employer perspective on a) what employers are looking for in hiring, and b) what employers are doing to recruit and retain this populations, e.g. alumni networking events, re-entry program and/or policy, flexibility
 - Pat Gillette, Orrick, Herrington & Sutcliffe LLP
 - Jo Anne Schwendinger, John Deere
4. Articulating skill set and value-add in networking and interviewing
 - Kate Neville, Principal, Neville Career Consulting, LLC

11:00 a.m. **Coffee Break**

11:15 a.m. **Panel Two**

Making the Transition Back to Work: How to Prepare and Issues to Anticipate

- Making the decision to return
- Overcoming obstacles confronted
- Building confidence regarding your skill set
- Identifying options

Program Schedule (continued)

Introduction: Gretchen Livingston, Juvenile Diabetes Research Foundation

Moderator: Judith Finer Freedman, The Balanced Worker Project

Perspectives on Returning to Work:

1. Law Firm
 - Regine Corrado, Baker & McKenzie LLP
2. In-House
 - Jeanine Jiganti, Takeda Pharmaceuticals North America Inc.
3. Starting Your Own Business
 - Arin Reeves, The Athens Group
4. On a Consulting/Contract Basis
 - Kathy Erwin, Counsel on Call
5. Non-Profit Organization
 - Joanne Hyman, Melton University

12:30 p.m. **Participants Locate Seats at Table by Topic** as specified by participant at registration

12:45 p.m. **Lunch**

Table Topics Discussion — Panelists at Each Table as Resource For Informal Discussion

1. *Career Reentry Programming at Universities, Employers and Organizations* — for representatives from law firms, law schools and bar associations
 - Carol Cohen
 - Matthew Temple
2. *Articulating Your Skill Set and Networking Strategies*
 - Kate Neville
 - Alyse Lasser
 - Kathy Erwin
3. *Individual and Family Challenges In Getting Back into the Workforce*
 - Debbie Epstein Henry
 - Judith Finer Freedman
4. *Returning to Work in a Firm*
 - Regine Corrado
 - Pat Gillette
5. *Returning to Work In-House*
 - Jo Anne Schwendinger
 - Jeanine Jiganti
6. *Returning to Work in Non-Law Jobs*
 - Arin Reeves
 - Joanne Hyman
 - Gretchen Livingston

Program Schedule

1:15 p.m. *Comeback Lawyers: The Path for Lawyers to Return to Practice*

Deborah Epstein Henry

- Flexibility/Negotiating Terms
- Employer Challenges
- Type of Law
- Economic Issues
- Overview of Effective Re-entry Programs

1:50 p.m. **Closing of General Session**

- Next Steps
- Evaluations

2:00 p.m. **Optional Workshop: *Updating Your Resume and Answering Tough Questions***

NAWL thanks those who supported this event:

Program Committee

Chair

Kate Neville

Subcommittee Co-Chairs

Outreach: Lynn Grayson and Tonya Moore

Publicity: Alexis Gabay and Gretchen Livingston

Materials: Judith Finer Freedman

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About NAWL

The National Association of Women Lawyers (NAWL) is a national voluntary legal professional organization devoted to the interests of women lawyers and women's rights.

Founded in 1899, long before most local and national bar associations admitted women, the Association has historically served as an educational forum and an active voice for the concerns of women in the legal profession.

NAWL continues to support and advance the interests of women in and under the law and the social, political, and professional empowerment of women. Today, members of the Association represent all areas of legal expertise; public and private sectors; profit and not for profit; and large and small organizations. Through its programs and network, NAWL provides the tools for women in the profession to advance, prosper and enrich the profession.

These include:

- The continuing series, "Taking Charge of Your Career[®]," designed to provide the skills and information that women lawyers need to reach leadership levels in their practice settings;
- The annual General Counsel Institute, dedicated to helping senior in-house counsel excel at the highest level;
- The program, "From Backpack to Briefcase," aimed at helping law students successfully move from law school to the workplace;
- "Ready to On-Ramp," a program designed specifically to help lawyers develop their own personal strategy for re-entering the legal workplace;
- Publication of leading articles relating to women in the law in the quarterly *Women Lawyers Journal*;
- Amicus support in the United States Supreme Court and other courts on issues of particular interest to women;
- International updates through our position as an official United Nations Observer;
- Networking and leadership opportunities for women lawyers at all levels;
- Liaison to other professional organizations;
- Annual publication of the National Directory of Women-Owned Law Firms and Women Lawyers[®], designed to assist in-house counsel with locating women lawyers and referring legal work; and
- NAWL's Student Mentorship Program.

Perhaps most importantly, NAWL, through its members and committees, functions as the Voice of Women in the Law[™]. We provide a collective voice in the bar, courts, Congress, and workplace to make women's concerns heard.

By becoming a member of NAWL, you join and support women throughout the United States to advocate for women in the legal profession. We boast a history of more than 100 years of action on behalf of women lawyers. We want you to meet others like you, who are proud to be engaged in the practice of law and wish to work together for the continued progress of women in the law. As a member of the National Association of Women Lawyers, you will benefit from NAWL's programs and publications, as well as from its networking and leadership opportunities. Please take a moment to join the National Association of Women Lawyers. Both men and women lawyers are welcome to join. The Association also welcomes membership of law firms and law schools.

Join online at www.nawl.org.

Registration may be completed online at www.nawl.org or by submitting the attached application.

Checks should be made payable to the **National Association of Women Lawyers**.

Mail check to:

NAWL, American Bar Center
MS 15.2
321 North Clark Street
Chicago, IL 60610

or fax form with credit card information to (312) 988-5491.



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Tickets include the program,
 breakfast and a casual lunch.

\$30 each

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Questions? Call Georgette Johnson at (312) 988-6725 (johnsong@nawl.org).