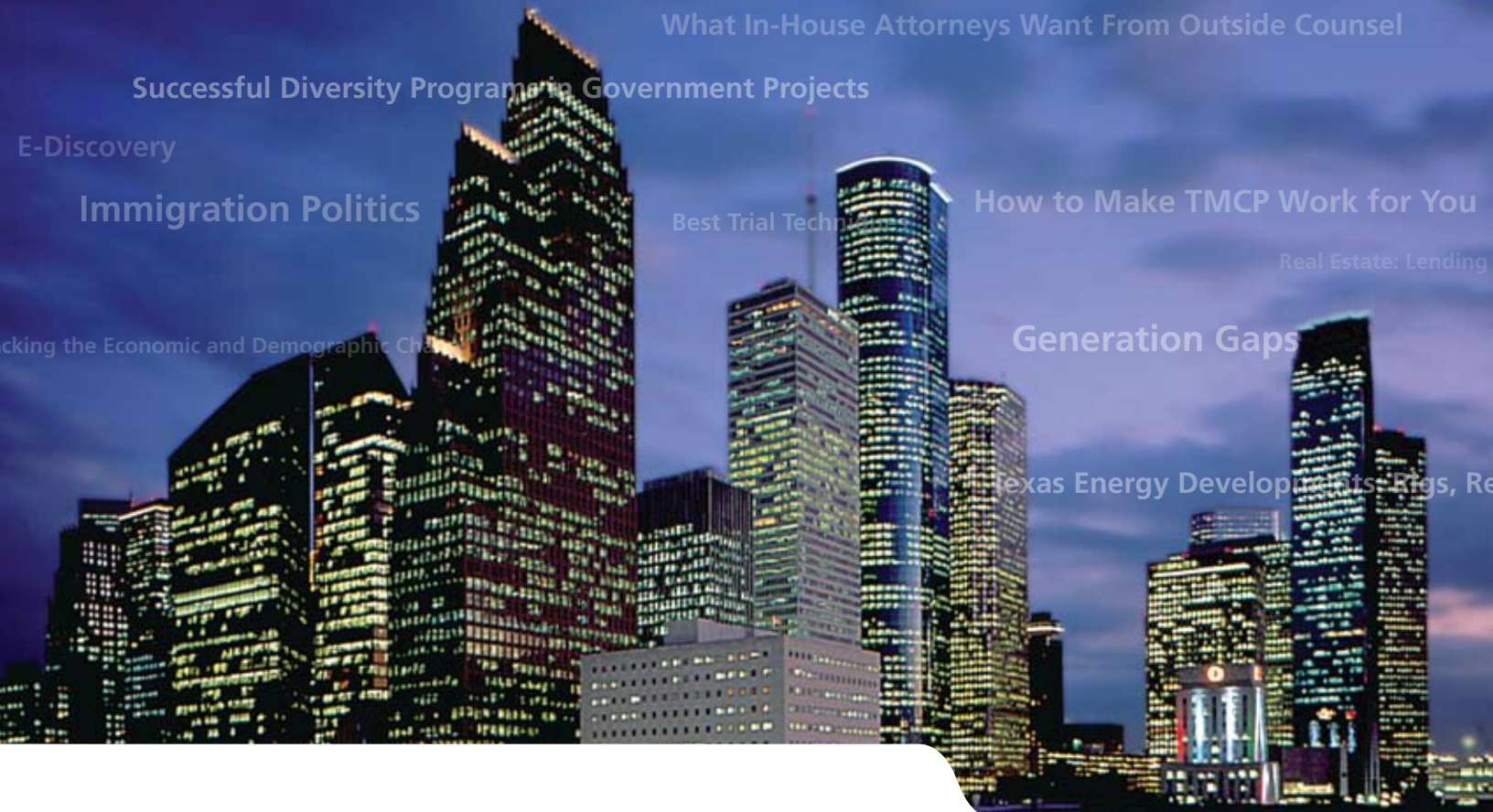


16th Annual

Texas Minority Counsel Program

Taking Diversity to the Next Level



The Texas Minority Counsel Program

is a CLE program and networking event that brings minority and women lawyers together with corporate legal departments and government agencies to discuss outside counsel opportunities.

October 30-31, 2008
Houston, Texas
Westin Galleria



A STATE BAR OF TEXAS PROGRAM

Texas Minority Counsel Program



October 30-31, 2008 • Westin Galleria • Houston, Texas

The Texas Minority Counsel Program (“TMCP”) was formed in 1993 as an effort to bolster the amount and significance of legal work obtained by minority and women attorneys. Since its inception, TMCP has been instrumental in enhancing employment and economic opportunities for minority and women attorneys throughout the State.

PROGRAM MISSION

The mission of the Texas Minority Counsel Program is to increase opportunities for minority and women attorneys who provide legal services to corporate and government clients and to expose those organizations to the legal talent found in the minority and woman community. The program seeks to encourage corporations and government agencies to retain lawyers from minority, woman, or majority owned law firms.

THE 2008 CONFERENCE GOALS

- Provide minority and women lawyers with networking opportunities (including one-on-one networking sessions with corporate and government representatives).
- Present a two-track CLE program designed for minority/women lawyers and corporate/government counsel.

WHO SHOULD ATTEND

- Minority and women lawyers desiring to enhance their opportunities to represent corporations and government agencies.
- Corporations and government agencies desiring to retain or become more visible to minority and women lawyers in Texas.

SPONSORSHIP INFORMATION

The TMCP sponsorship program is designed to give organizations an opportunity to demonstrate their commitment to the TMCP and its goal of increased diversity in the legal profession.

The levels of sponsorship are as follows:

- Presidential \$10,000
- Chancellor \$7,500
- Barrister \$5,000
- Advocate \$3,000
- Counselor \$1,500
- Associate \$500

Law Firm Sponsorship

Law firms interested in sponsoring should visit www.texasbar.com/tmcp, click on “Sponsorship Opportunities” and review the benefits of each level. Complete the registration form on page 7 of this brochure, indicating the level of sponsorship, and submit ALL complimentary firm registrations along with payment.

Corporation or Government Agency Sponsorship

Corporations or government agencies interested in sponsoring should visit www.texasbar.com/tmcp, click on “Sponsorship Opportunities” and download the “2008 TMCP Corporate Prospectus.” After reviewing the sponsorship levels, complete and submit the registration form found in the Corporate Prospectus.

For questions regarding sponsorships, contact the Office of Minority Affairs at (800) 204-2222, ext. 1538.

TMCP Networking Events

ONE-ON-ONE NETWORKING SESSIONS

Attendees of the 2008 TMCP can take part in one-on-one networking sessions with participating organizations to discuss outside counsel opportunities. Attorneys must register and submit all necessary information by **Friday, September 19, 2008**, to ensure their resume is made available to the corporate and government representatives. Registrants who submit information after the deadline will be matched only if scheduled time slots become available. Limited on-site networking session registration will be available on a first-come, first-served basis.

NETWORKING SESSION REGISTRATION

1. Register online by Friday, September 19 - Log on to www.texasbarcle.com; click on Seminars; enter keyword "Minority." Under Texas Minority Counsel Program, select "Register for Course." Follow the instructions to register and indicate that you would like to participate in the one-on-one networking sessions.

OR

Register by mail or fax by Friday, September 19 - Fill out the registration form on page 7, indicating that you would like to participate in the one-on-one networking sessions, and submit your completed form with registration payment.

- 2.** You will receive an e-mail containing a link to use to upload a resume. Use the link to upload (1) a personal resume and (2) a firm resume, including a narrative description of your firm's practice, area(s) of expertise, and all office locations. If your personal resume already includes this information, you may omit the firm resume.
- 3.** All resumes must be received by **Friday, September 19** to be submitted to the in-house counsel representatives for the selection process. **If you are selected for a networking session, you will be notified of the date and time via e-mail.**
- 4.** At the conference, pick up your name tag, course materials, and course information packet at the registration desk.
- 5.** Attend one of the training sessions to learn more about the networking sessions:
Thursday, October 30: 1:00 - 1:15 pm
Friday, October 31: 8:15 - 8:30 am

WEDNESDAY, OCTOBER 29, 2008

Spa

The Trellis Spa is a spectacular sanctuary that celebrates the healing, soothing and rejuvenating powers of water with a series of exquisite treatments in a tranquil setting within the 18 acre property of The Houstonian Hotel, Club & Spa. Registrants of TMCP have the option of a 50 minute massage, 50 minute facial, or a manicure & pedicure. Appointments will be scheduled between 1:00 - 5:00 p.m. and detailed treatment information will be e-mailed to you before the event.

Trellis Spa at the Houstonian

111 North Post Oak Lane
Houston, Texas 77024
(713) 685-6790



Golf Tournament

This year's TMCP Golf Tournament will take place at the Wildcat Golf Club, which boasts two Roy Case-designed world-class 18-hole courses that offer a unique window on the Houston skyline. Wildcat rivals the country's finest private clubs and is the preferred course of Houston's professional sports franchises. It is set amidst the highest natural land elevation in Houston. This course tumbles its way around 60 acres of lakes, and as the course winds through the waterways and lush grass, the elevation changes dramatically to provide exciting and challenging shot making.

The Tournament is a 4-person scramble with a shotgun start at 1:00 p.m. Golf Registrations include: green fees, cart, unlimited range balls, valet parking & bag service, hot sandwich buffet lunch, tournament prizes, and a TMCP embroidered Cutter & Buck golf shirt. Join us for hors d'oeuvres & drinks at the Awards Reception immediately after the tournament.

Schedule:

11:30 am - 12:30 pm	Golf Registration
12:00 pm - 1:00 pm	Lunch
1:00 pm - 5:30 pm	Tournament
6:00 pm - 7:30 pm	Awards reception at the Westin Galleria

Wildcat Golf Club

12000 Almeda
Houston, Texas 77045
(713) 413-3400



Awards Reception

Registering for the Golf Tournament or Spa Event includes food and beverage as well as admission to the Awards Reception starting at 6:00 p.m. at the Westin Galleria Hotel.

THURSDAY, OCTOBER 30, 2008

Welcome Reception – 5:30-6:30 pm

Join registrants, sponsors, in-house counsel representatives and speakers in a relaxed and fun atmosphere. There will be food, refreshments, a live band, AND A CHANCE TO WIN AMERICAN AIRLINES TICKETS!

Dine-Arounds – 6:30-8:00 pm

Meet new people and socialize in a more informal setting at small networking dinners at nearby restaurants. Sign-up sheets will be available at on-site registration.

Casino Party – 8:00-10:30 pm

Finish the night at our Casino Party – Back by Popular Demand! Try your luck at black jack, craps, Texas Hold'Em, or the roulette tables. There will be more food & refreshments – AND MORE FUN !

16th Annual Texas Minority Counsel Program:

Thursday

6.75 hrs including up to 2 hrs ethics

ONE-ON-ONE NETWORKING

- 7:30 - 8:30 Sign-up
- 1:00 - 1:15 Training for in-house counsel
- 1:00 - 1:15 Training for outside counsel
- 1:15 - 5:30 Networking sessions

7:30 **Registration & Continental Breakfast**

8:30 **Welcome and Orientation**
Chair, TMCP Steering Committee
 Ruben C. DeLeon, *Dallas*
 The Law Office of Michael A. O'Neil, P.C.

Chair, TMCP Steering Committee
 Andrew Morrison, *Houston*
 Shell Oil Company

Chair, Racial Diversity in the Profession Committee
 Dayla S. Pepi, *San Antonio*
 St Mary's School of Law

9:00 **How to Make TMCP Work for You**
1 hr (.25 ethics)

Moderator
 Diane Timmons, *Dallas*
 Bank of America

E. Jean Johnson, *Houston*
 President and CEO
 LegalWATCH/QualifiedPLUS

Cisselon S. Nichols Hurd, *Houston*
 Shell Oil Company

Andrew L. Wallace, *Dallas*
 Adorno Yoss White & Wiggins, L.L.P.

10:00 **Creating an Effective FCPA Compliance Program**
.75 hr
 C. E. Rhodes, Jr., *Houston*
 Baker Hughes Inc.

10:45 **Break**

11:00 **Labor & Employment** *1 hr (.25 ethics)*
Moderator

Fred Gaona, *Dallas*
 Spencer Crain Cabbage Healy & McNamara pllc

Pablo J. Almaguer, *Edinburg*
 Texas RioGrande Legal Aid, Inc.

Laura Gibson, *Houston*
 Ogden, Gibson, Broocks & Longoria, L.L.P.

Manuel Pelaez-Prada, *San Antonio*
 Senior Counsel, Toyota

12:00 **Break**

12:15 **Keynote Luncheon Presentation: The Changing Face of Texas: Tracking the Economic and Demographic Changes Through 27 Years of Houston Surveys** *No MCLE Credit*

Stephen L. Klineberg, *Houston*
 Professor of Sociology
 Rice University

1:00 **Break**

Thursday Afternoon Breakouts: Choose a Track

Track A 3 hrs (.25 ethics)

1:15 **Latest Trial Techniques** *.75 hr*
 Terri L. Renshaw, *Dallas*
 SVP & General Counsel,
 Litigation & Corporate Operations
 Comerica Bank

Ruthie N. White, *Houston*
 Jones Day

A. Martin Wickliff, Jr., *Houston*
 Epstein Becker Green Wickliff & Hall, P.C.

2:00 **Risk Allocation** *1 hr (.25 ethics)*
 E. Steve Bolden II, *Dallas*
 Akin Gump Strauss Hauer & Feld LLP

Hon. George C. Hanks, Jr., *Houston*
 Justice, 1st Court of Appeals

Victor D. Vital, *Dallas*
 Baker Botts L.L.P.

3:00 **Intellectual Property 101 and Review of the Supreme Court's Analysis of the Patent Exhaustion Doctrine** *.75 hr*
 Andrea E. Tran, *Houston*
 Pramudji Wendt & Tran, LLP

Samir A. Bhavsar, *Dallas*
 Baker Botts L.L.P.

3:45 **Free & Low Cost Legal Research** *.5 hr*
 Christine Fernandez, *Austin*
 Haynes and Boone, LLP

Aaron Ramirez, *Dallas*
 Ramirez Siewczynski PLLC

4:15 **Break - Adjourn Track A**

Track B 3 hrs (.25 ethics)

1:15 **Successful Diversity Programs in Government Projects** *.5 hr*
 Richard Huebner, *Houston*
 President, Houston Minority Business Council

1:45 **Real Estate: Lending Basics** *.5 hr*
 Lorin Williams Combs, *Dallas*
 Winstead PC

2:15 **Bankruptcy** *.5 hr*
 Demetra L. Liggins, *Houston*
 Thompson & Knight LLP

2:45 **Post-Judgment Fun: And We'll Have Fun, Fun, Fun When the Sheriff Takes Your T-Bird Away...** *.5 hr (.25 ethics)*
 Darrell W. Cook, *Dallas*
 Darrell W. Cook & Associates

3:15 **Texas Energy Developments: Rigs, Refineries, & Renewables** *1 hr*
Moderator
 Camille Stearns Miller, *San Antonio*
 Law Offices of Camille Stearns Miller

Victor G. Carrillo, *Austin*
 Commissioner, Texas Railroad Commission

Elizabeth B. Hawkins, *Houston*
 Targa Resources

Adam Kruger, *Austin*
 DLA Piper

Patrick J. Porter, *San Antonio*
 Valero Energy Corporation

4:15 **Break - Adjourn Track B**

4:30 **Ethics Jeopardy** *1 hr ethics*
 Leslie T. Tan, *Houston* Carol Henry, *Houston*
 Martin Disiere Jefferson Martin Disiere Jefferson
 & Wisdom, L.L.P. & Wisdom, L.L.P.

5:30-6:30 **Welcome Reception**

6:30-8:00 **Dine-Arounds** (See page 3 - sign-up sheets will be available at on-site registration)

8:00-10:30 **Casino Party**

Taking Diversity To The Next Level!

What In-House Attorneys Want From Outside Counsel
Tracking the Economic and Demographic Change

How to Make TMCP Work for You
Real Estate: Lending Basics

Best Trial Techniques



October 30-31, 2008 | Westin Galleria | Houston, Texas

Friday

3.25 hrs including 1 hr ethics

ONE-ON-ONE NETWORKING

- 7:30 - 8:15 Sign-up
- 8:15 - 8:30 Training for in-house counsel
- 8:15 - 8:30 Training for outside counsel
- 9:00 - 11:00 Networking sessions

7:30 Continental Breakfast

8:15 Announcements
Chair, TMCP Steering Committee
Ruben C. DeLeon, *Dallas*
The Law Office of Michael A. O'Neil, P.C.

Chair, TMCP Steering Committee
Andrew Morrison, *Houston*
Shell Oil Company

8:30 Supreme Court Update .5 hr
Hon. David Medina, *Austin*
Justice, Supreme Court of Texas

9:00 Generation Gaps .75 hr (.25 ethics)
Moderator
Judith Finer Freedman, *Toronto, Canada*
Founder, The Balanced Worker Project

Gayla C. Crain, *Dallas*
Spencer Crain Cabbage Healy & McNamara pllc

Jane DiRenzo Pigott, *Chicago, IL*
Managing Director, R3 Group LLC

9:45 Immigration Politics .75 hr (.25 ethics)

Robert F. Greenblum, *San Antonio*
Ilagan & Associates, PC

Gordon J. Quan, *Houston*
Quan Burdette & Perez P.C.

10:30 Break

10:45 E-Discovery .5 hr ethics

David A. Chaumette, *Houston*
Baker & McKenzie

11:15 What In-House Attorneys Want From Outside Counsel .75 hr
Moderator

Terrance F. Henderson, *Dallas*
Comerica Bank

Gregory T. Kenney, *Houston*
Exxon Mobil Corporation

John Trevino, *Fort Worth*
American Airlines

Joseph K. West, *Bentonville, AR*
Associate General Counsel
Wal-Mart Legal Department

12:00 Sponsor Awards Presentation/ Raffle

12:15 Adjourn

Last Year's Supporting Corporations

- Advanced Micro Devices
- Affiliated Computer Services, Inc.
- AIG American General
- American Airlines
- AT&T
- Bank of America
- BP America, Inc.
- Chevron Corporation
- City of Austin Law Department
- City of Houston
- Coca-Cola Company
- Comerica Bank
- ConocoPhillips Company
- Dell
- Exxon Mobil Corporation
- H-E-B Grocery Company
- IBM
- JPMorgan Chase & Co.
- Lyondell Chemical Company
- Sematech
- Shell Oil Company
- Southwest Airlines Co.
- State Farm Insurance
- Texas Department of Insurance
- Texas Instruments
- Toyota Motor Engineering & Manufacturing North America, Inc.
- TXU Legal
- University of Houston Law
- USAA
- Wal-Mart Stores, Inc.
- Wells Fargo & Company

MCLE CREDIT

10 Hours (3 Ethics)

MCLE Course No: 900048404

Applies to the College of the State Bar of Texas. The Texas Board of Legal Specialization has approved this course for the following areas and amounts:

Bankruptcy Law	0.5	Labor & Employment Law	2.0
Civil Appellate Law	3.5	Personal Injury Trial Law	3.5
Civil Trial Law	3.5	Real Estate Law	2.0
Immigration & Nationality Law	0.75		

Registration Information

REGISTER BEFORE SEPTEMBER 19 AND SAVE \$50!

Registrations are accepted on a space-available basis. Early registrations help us ensure that sufficient course books, seating and refreshments will be available. Course materials and seating will be reserved for pre-registrants until the start of the first presentation. No confirmation will be sent; pick up your name tag and course materials at the program.

QUALIFYING JUDGES

may attend free of charge, provided (1) they are full-time judges or judges retired under the judicial retirement system, and (2) space is available after admission of all paid registrants. Judges must actually attend to receive course materials. This privilege does not extend to receivers, trustees, court staff, or persons serving part-time in any judicial capacity.

IF YOU REGISTER BUT CANNOT ATTEND

To obtain a refund, please mail, fax, or e-mail (minorityaffairs@texasbar.com) your request so that we receive it by **Friday, October 24, 2008**, at 5:00 p.m. Registrations will not be reimbursed after this date. You can, however, transfer your registration to a colleague. Please call (800) 204-2222, ext. 1538, to transfer your registration.

PERSONS WITH DISABILITIES

Those who need special accommodations to attend should contact us as soon as possible at (800) 204-2222, ext. 1538.

POLICY OF IMPARTIALITY

The State Bar of Texas does not endorse political candidates. When a candidate for public office is included in promotion for or participates in an Office of Minority Affairs event, the State Bar is not taking a position for or against anyone's candidacy.

FOR MORE INFORMATION

Please contact the State Bar Office of Minority Affairs at (800) 204-2222, ext. 1538, or minorityaffairs@texasbar.com.

HOTEL INFORMATION

Hotel rooms have been blocked at a special rate on a space available basis. To make a reservation, contact the hotel and indicate that you are attending the State Bar of Texas "Texas Minority Counsel Program."

Westin Galleria

5060 W. Alabama Street
Houston, Texas 77056
Phone: (713) 960-8100
Reserve Your Room Online At:
www.starwoodmeeting.com/Book/sbj27
Special Rate: \$175 for a single/double
until **September 29, 2008**



Program Administration

The TMCP is sponsored by the State Bar of Texas and staffed by the Office of Minority Affairs. The staff works closely with a Steering Committee comprised of corporate and government agency in-house counsel, attorneys from minority, woman, and majority-owned law firms, and representatives from the State Bar Racial Diversity in the Profession Committee.

2008 Steering Committee

CO-CHAIRS

Ruben C. DeLeon
Law Office of Michael A. O'Neil, P.C.

Andrew Morrison
Shell Oil Company

CORPORATE REPRESENTATIVES

Yvonne Almazan
LyondellBasell Industries

Terrance Henderson
Comerica Bank

Mark Lee
AIG American General

Abel Martinez
H-E-B

Christine Montoya
State Farm Insurance Companies

Paula Narcisse
More Than A Notion Publishing
Company, LLC

Michelle Peak
American Airlines

Manuel Pelaez-Prada
Toyota

Diane Timmons
Bank of America

J. Michael Watson
Wells Fargo Bank, N.A.

Steven Wu
Chevron Corporation

Joseph Yao
Exxon Mobil Corporation

GOVERNMENT REPRESENTATIVES

David G. Cabrales
General Counsel, Office of the Governor

MAJORITY LAW FIRM REPRESENTATIVES

Samir Bhavsar
Baker Botts LLP

David Chaumette
Baker & McKenzie

Victor Corpuz
Jackson Lewis, LLP

Endya E. Delpit
Liskow & Lewis

Thomas J. Forestier
Winstead PC

Rudy Rodriguez
Gruber Hurst Johansen & Hail LLP

Bryce Seki
Fulbright & Jaworski L.L.P.

MINORITY LAW FIRM REPRESENTATIVES

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Spencer Crain Cabbage Healy &
McNamara pllc

Laura Gibson
Ogden, Gibson, Brooks & Longoria, LLP

Miguel A. Huerta
Smith Trostle LLP

Eartha Jean Johnson
LegalWATCH/QualifiedPLUS

David K. Richardson
Pro Rata Legal Search

Carmen Samaniego
Law Offices of Carmen Samaniego

Camille Stearns Miller
Law Offices of Camille Stearns Miller

Gail Taylor-Russell
Taylor Russell & Russell, P.C.

Andrea E. Tran
Pramudji Wendt & Tran, LLP

Andrew L. Wallace
Adorno Yoss White & Wiggins, LLP

Dana Williams
The Williams Firm, P.C.

STATE BAR REPRESENTATIVES

Caren Blackwell
Director, Office of Minority Affairs

Cristina De La Garza
Office of Minority Affairs

Dayla Pepi
Chair, Racial Diversity in the Profession
Committee

Online

TexasBarCLE.com
Keyword: Minority
credit card only

Phone

800-204-2222, x1538
 during business hours
credit card only

Fax

512-427-4100
credit card only

Mail

State Bar of Texas - Minority Affairs
 P. O. Box 12487
 Austin, TX 78711-2487
check or credit card

Registration Deadline for One-on-One Networking is September 19.

1 Name: _____ Bar Card No: _____

Firm/Agency Name: _____

Website Address: _____

Address: _____ City: _____ State: _____ Zip: _____

Telephone: (____) _____ Fax: (____) _____ Email: _____

2 Type of Organization (should be completed by all participants)

- Majority-owned law firm Corporation
- Minority-owned law firm Government Agency
- Minority Woman-owned law firm Judiciary
- Woman-owned law firm Other _____

A minority and/or woman-owned law firm is one in which at least 51 percent of the ownership interest is controlled by minority and/or woman attorneys.

3 One-On-One Networking Session Registration

- Yes, I am an attorney and plan to participate in the networking sessions.
- No, I do not plan to participate in the networking sessions.

Practice Area Information (should be completed by attorneys who plan to participate in the networking sessions):

Principal Areas of Practice (check all applicable boxes)

% of Total Practice	% of Total Practice	% of Total Practice
<input type="checkbox"/> Administrative Law _____	<input type="checkbox"/> Debtor/Creditor _____	<input type="checkbox"/> Mediation & Arbitration _____
<input type="checkbox"/> Antitrust _____	<input type="checkbox"/> Education Law _____	<input type="checkbox"/> Mergers & Acquisitions _____
<input type="checkbox"/> Appellate Practice _____	<input type="checkbox"/> Entertainment & Sports Law _____	<input type="checkbox"/> Military Law _____
<input type="checkbox"/> Banking Law _____	<input type="checkbox"/> Environmental Law _____	<input type="checkbox"/> Oil, Gas & Mineral _____
<input type="checkbox"/> Bankruptcy _____	<input type="checkbox"/> Family Law _____	<input type="checkbox"/> Personal Injury/Tort Litigation _____
<input type="checkbox"/> Business Law _____	<input type="checkbox"/> Government _____	<input type="checkbox"/> Probate/Wills/Trusts/Estates _____
<input type="checkbox"/> Collections _____	<input type="checkbox"/> Health Care _____	<input type="checkbox"/> Products Liability _____
<input type="checkbox"/> Commercial Litigation _____	<input type="checkbox"/> Immigration Law _____	<input type="checkbox"/> Public Finance _____
<input type="checkbox"/> Computer & Technology _____	<input type="checkbox"/> Insurance _____	<input type="checkbox"/> Public Utility _____
<input type="checkbox"/> Construction Law _____	<input type="checkbox"/> Intellectual Property _____	<input type="checkbox"/> Real Estate _____
<input type="checkbox"/> Corporate _____	<input type="checkbox"/> International Law _____	<input type="checkbox"/> Taxation _____
<input type="checkbox"/> Criminal Law _____	<input type="checkbox"/> Labor & Employment Law _____	<input type="checkbox"/> Workers Compensation _____

Number of Partners _____ Number of Associates _____ Number of Of Counsel _____ Total _____

4 Payment

CHECK BOXES TO SELECT PROGRAM/ACTIVITY:

- \$300** General Registration
- \$150** In-House Counsel Registration
- \$165** Golf Tournament
- \$100** Discount Golf Tournament *(For in-house counsel only)*
- \$135** Spa Event:
 Choose one: ___facial ___massage ___manicure & pedicure

The golf tournament and spa event occur simultaneously – please choose one.

SPONSORSHIP: (See page 2 for information)

- Presidential \$10,000 Advocate \$3,000
- Chancellor \$7,500 Counselor \$1,500
- Barrister \$5,000 Associate \$500

CALCULATE YOUR FEE

- Check here if your conference & networking registration is complimentary due to sponsorship.
- Add \$50** if registering **after September 19**. (If registration is by mail, date of postmark will determine if this fee applies.)
- No charge** for Qualifying Judge (defined on page 6)

My payment after all calculations above: \$ _____

I AM PAYING BY:

- Check (enclosed) payable to the State Bar of Texas \$ _____
- Visa MasterCard AMEX Discover
- Account No. _____ Exp. Date _____
- Name on card (Please print) _____
- Signature _____

Speak up

- ▶ Share your expertise
- ▶ Teach your colleagues
- ▶ Advance your career

Join the **MAP** Project

MINORITY ATTORNEYS AT THE PODIUM

A Resource for Recruiting
Minority and Women Lawyers
as CLE Faculty



For information, contact the State Bar Office of Minority Affairs at
minorityaffairs@texasbar.com or 800-204-2222, ext. 1538.

State Bar of Texas
P. O. Box 12487
Austin, TX 78711-2487

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NON PROFIT ORGANIZATION
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